



Aspire Europe Limited
helping organisations to manage change

APMG INTERNATIONAL CHANGE MANAGEMENT™ FOUNDATION BLENDED LEARNING

Introduction

The course focuses on the effects of change in four key areas: individual, organization, communication and stakeholder engagement and change practice.

It is complementary to MSP®, M_o_R® and PRINCE2® but knowledge of these approaches is not a pre-requisite for attendance.

This is the one day approach to gaining the Foundation qualification. It is an intense course that will require delegates to prepare thoroughly via eLearning prior to course attendance. The course includes the Foundation examination and prepares delegates for the Practitioner course should they wish to move on to that level.

Target Audience

This course is ideal for:

- Staff involved in Change Management
- Those leading or about to lead Change
- Those seeking the Foundation qualification
- Team members being effected by or effecting Change, and individuals who will need to support their colleagues, team and organisation through change, and/or manage themselves through change

Course Benefits

- An internationally recognised APM Group qualification
- Understanding of the impacts of change
- Knowledge and understanding of how to support others through change
- Understanding to support the organisation through change



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About Aspire Europe

Our roots are entrenched in Change Programme Management and Performance Management and we are committed to improving the efficiency and effectiveness of organisations through the transfer of our knowledge and experience to your people.

We constantly strive to offer refreshing, stimulating and interesting events facilitated by consultants with a wealth of experience and examples to enhance your learning experience.

We offer further accredited courses to continue your development.

The one day course is intense, and the sheer volume of information to be processed to achieve Foundation level can be challenging. Preparation is the key to success, which is why we provide a full eLearning course to help you arrive fully prepared for the exam.

Duration: One day

Pre-Requisites: Completion of the Change Management Foundation eLearning.

In-House Event: Price on application

For more details please contact us

0117 440 2560

Email: theacademyteam@aspireeurope.com

Web: www.aspireacademy.tv



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Course Outline

Module	Content
Introduction	An Introduction to Change Management and the Change Management Foundation Examination
Change and the Individual	<ul style="list-style-type: none">• Learning process and styles• Learning dip• Models of individual change• Motivation• Individual differences
Change and the Organization	<ul style="list-style-type: none">• Metaphors of organizations• Organization culture and change• Models of change• Key roles in organizational change• Drivers of change
Communications and Stakeholder engagement	<ul style="list-style-type: none">• Communication biases• Feedback and communications approaches• Communicating change – factors, barriers and approaches• Communications channels (Push-Pull & Lean-Rich)• Planning communications
Change Management Practice	<ul style="list-style-type: none">• Identifying and assessing change impact• Stakeholder impact assessment• Change severity assessment• Motivation to change and supporting individuals• Change agent networks• Building organizational change readiness• Building the change team• Change Management plan• Preparing for resistance
FOUNDATION EXAMINATION	Throughout the course, interwoven with the delivery of the theory and the practical examples of good practice, there is ongoing support and preparation for the examination.